

Stage	Reform		Reinvest		Reproduce	
Season	Healing	Rebuilding	Focusing	Releasing	Reaping	Replanting
Process	<ul style="list-style-type: none"> Establish a prayer team (<i>central meeting Wednesday nights</i>) Begin neighborhood prayer walks Establish leadership accountability Summer fellowship series (<i>May-August; 3rd Sunday night of month</i>) Evaluate greatest staff needs to accomplish our vision Weekly visitation by pastor (<i>One afternoon a week</i>) Provide Senior Sunday nights with pastor (<i>1st and 4th Sundays</i>) 	<ul style="list-style-type: none"> Polaris will be seen and treated as a church within a church Add serving projects to community prayer walks (<i>eg.rake leaves, shovel snow, pass out batteries, bulbs</i>) Fill staff positions Begin local mission serving monthly Expand welcome team Continue weekly pastoral visitation Continue Senior Sunday nights Begin new Stewardship campaign (Oct.) <i>transitioning from healing to rebuilding</i> 	<ul style="list-style-type: none"> Simplify and clarify discipleship process Connect deacon family ministry to growth groups (<i>Sunday School, Small Groups</i>) Develop Community serving leadership team <ul style="list-style-type: none"> ⇒ Continue local missions monthly ⇒ Continue prayer walks and servant projects Host summer neighborhood block parties Develop internship program Continue weekly pastoral visitation 	<ul style="list-style-type: none"> Promote and program for a clear discipleship process Develop Assimilation team Lead Serve the City day Begin planning for 1st church plant Balance budget between inreach and outreach Begin to release programs that do not advance our vision Continue local missions Continue outreach to surrounding neighborhoods 	<ul style="list-style-type: none"> Begin internship program Take overseas mission trip Celebrate the carrying out of the vision Develop a strategic planning team Intentionally partner with other local churches and community organizations that expand our impact and influence for God's kingdom 	<ul style="list-style-type: none"> Identify 1st church plant pastor Begin evaluating and developing next building phase at MorningStar Develop a senior mentoring ministry
Time	May 2009—October 2009	November 2009—April 2010	May 2010—October 2010	November 2010—April 2011	May 2011—October 2011	November 2011—April 2012
Goal	To bring healing to a body in transition by building trust between the leadership and the congregation and fostering spiritual unity in and around the vision God has for MorningStar Baptist Church	Begin intentionally focusing outward on MorningStar's mission field, a 5 mile radius around the church consisting of approximately 26,000 people - 70% unchurched, putting in place the elements needed to share the unchanging gospel in the ever changing South Dayton culture.	Continue to increase our focus upon reaching the lost souls in our community, by creating a loving body of believers who nurture one another, welcome others into their fellowship and have their eyes on the harvest and hand to the plow.	The body of believers that comprise MorningStar Baptist Church are completely sold in word and deed to the vision and joyfully celebrating in that which fulfills the vision and releasing that which does not.	This is the final stage of embracing the vision. No vision is complete without celebrating and rejoicing in the work God is doing through His children for the advancement of His kingdom. As we continue to carry out the vision we will do so by adding celebration	In order to completely fulfill the vision we must pass on our passion for the vision to future generations so they in turn do the same. This season will lay the groundwork for future multiplication of harvest.